

San Joaquin County Employment Opportunity

Deputy Director—Employment & Training

Employment and Economic Development Department

The Position

The Deputy Director - Employment and Training is a single-position, at-will class that is exempt from the San Joaquin County Civil Service system. The incumbent is primarily responsible for planning, leading, developing, managing, and administering a variety of employment, training and economic development programs and assisting the Director in the overall management and administration of the department. The incumbent may act in the absence of the Director.

This position assists in operating and administering programs under the Workforce Innovation and Opportunity Act (WIOA) and Workforce Investment Act (WIA) federal regulations, while actively seeking to develop resources within a challenging economic environment. The incumbent will be charged with coordinating and negotiating partnership agreements with WIOA Mandated Partners, including making presentations to boards, commissions, business groups and the public.

The Deputy Director is expected to model a strong work ethic and leadership skills, including accountability for oneself and others, and to help ensure that all assigned programs and operations are in compliance with state, federal, and local requirements, regulations, and policies.

The Department

The Employment and Economic Development Department (EEDD) provides employment training, education, and economic development services throughout San Joaquin County. It serves as staff to the Workforce Development Board (WDB), San Joaquin County Economic Development Association (EDA), and the Revolving Loan Fund (RLF). Employment and training services for the California Work Opportunity and Responsibility to Kids Act (CalWORKs) Program is also provided under a cooperative agreement with the Human Services Agency. Once a jurisdiction has received designation as a Local Workforce Development Area (LWDA), levels of service must conform to standards established by law. EEDD is the designated administrative entity and is responsible for managing these functions and ensuring compliance with federal and state program guidelines.

The 2021-22 department budget totals approximately \$19.7 million with 71 allocated positions.



Recruitment Announcement
0921-ES2260-EX
Equal Opportunity Employer

San Joaquin County Human Resources Division
44 N. San Joaquin Street, Suite 330
Stockton, California 95202
(209) 468-3370
sjgov.org

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Compensation and Benefits

Annual Base Salary: \$96,193 - \$116,921

In addition to the base salary, the County offers a Cafeteria Plan in the annual amount of \$24,023 which is considered the employer's benefit contribution and may be used to purchase medical, dental, and vision coverage.

Depending on the health plan selected, premiums not paid by the Cafeteria Plan allowance will be the employee's responsibility through a pre-tax deduction. Unused monies are paid as additional salary.

- A 2% employer contribution to the County's 457 Deferred Compensation Plan (valued from \$1,924 to \$2,338 annually)
- Vacation cash-out up to 8 days annually (valued from \$2,960 to \$3,597)

Potential cashable	Step 1	Step 5
Annual Salary	\$96,193	\$116,921
2% Deferred Comp annual	\$1,924	\$2,338
Vacation Cash-out	\$2,960	\$3,597
Cafeteria	\$24,023	\$24,023
Total	\$125,100	\$146,879

SAN JOAQUIN COUNTY WORKFORCE DEVELOPMENT BOARD

It is the mission of the San Joaquin County Workforce Development Board to take the leadership role in bringing together the resources of the community to help job seekers find the right jobs and help employers meet their business needs.

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Compensation and Benefits, continued

- 1937 Retirement Act plan — reciprocity with CALPERS
- 125 Flex Benefits Plan
- 12 days sick leave annually — unlimited accumulation
- 15 days of vacation leave (20 days after 10 years and 23 days after 20 years)
- 14 paid holidays per year
- 10 days administrative leave per year

For more information, visit the Benefits page at:

sjgov.org/departments/hr/benefits

Recruitment Incentives*

- Reimbursement of qualifying moving expenses up to \$2,000.
- Vacation accrual rate consistent with candidate's total years of public service.
- Sick leave credit up to 160 hours of unreimbursed sick leave from the prior public sector employer.

**Recruitment Incentives may be available. Incentives must first be approved by the San Joaquin County Administrator.*

Wellness

San Joaquin County is dedicated to providing its employees with a great benefit package and is interested in their overall well-being. Through our [SJC Engage](#) wellness program, San Joaquin County employees and eligible dependents are offered support in the way of various workshops, courses, and programs in areas such as Physical and Mental Wellness, Professional Wellness, and Financial Wellness. Employees also enjoy special employee pricing through Perks at Work.



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Desirable Qualifications

All applicants, regardless of desired qualifications noted below, are encouraged to apply:

Education: Graduation from an accredited four-year college or university with a major in business administration, public administration, social sciences or a closely-related field.

Experience: Six years of increasingly responsible managerial experience in the development, implementation and administration of employment and training-related programs.

Required Qualification

License: Possession of a valid California driver's license.

For a complete job description, visit our website at:

sjgov.org/departments/hr

Application Submittal

The competitive process includes submittal of a completed San Joaquin County Employment application and Supplemental Questionnaire by the final filing date.

Final Filing Date: October 1, 2021

Apply online at jobapscloud.com/sjq



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Supplemental Questions

In addition to the standard application, responses to the following questions will be required:

- Provide a brief summary of your increasingly responsible management experience in the development, implementation and administration of employment and training-related programs. Include your employer name, your job title, dates of employment, total number of employees you directly supervised, total number of employees you managed, your operating budget, an organizational chart, and the total number of employees in the organization.
- Describe your experience administering employment and training-related programs, such as Workforce Development Board programs funded under the Workforce Investment Act (WIA) and Workforce Innovation and Opportunity Act (WIOA).
- Describe your experience with grants management related to workforce development.
- Describe your experience presenting information, both orally and in writing, to boards and commissions.

Selection Process

If warranted by the number of applicants, applications may be reviewed by a screening panel. If utilized, the screening panel will select those most qualified to be considered for participation in selection processes. A pre-employment background check will be required for the final candidates. Final employment will be conditional upon successfully passing a Department of Justice Live Scan fingerprinting and drug screen.

This position is exempt from the San Joaquin County Civil Service system. Appointments to exempt positions are at-will and are not governed by the Civil Service Rules.

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Make San Joaquin County your new home!

A land of beauty, recreation and natural riches-from the waters of the Delta to the vines of the wine, San Joaquin County has it all. San Joaquin County boasts seven cities and some of the finest opportunities in the state for boating, fishing, camping, history-gathering, or just plain fun in the sun. Each city, as well as the unincorporated county areas, offers a unique opportunity to enjoy California nature, music, arts and culture. Whatever your interest, it can most likely be found in San Joaquin County.

Arts, Culture & Recreation

An abundance of activities and events provide a much-needed respite from everyday worries and the Haggin Museum, San Joaquin County Historical Museum, and Stockton Children's Museum are popular spots.

The Bob Hope Theatre, Hutchins Street Square, and the Grand Theater provide cultural and entertainment experiences for children and adults. Sports venues include the Stockton Arena and Banner Island Ballpark for basketball, hockey, baseball, and other sports events. Enjoy college athletics at University of the Pacific and San Joaquin Delta College.

Stockton, the county seat, is the most racially diverse large city in the United States. Over 75 languages are spoken within the region and there is a constant celebration of cultures found in the numerous festivals that invite all community members to share food, music, dance, folklore, customs and traditions.

San Joaquin County operates nine community parks for boating, camping, and picnicking, swimming and organized sports.

Individual cities and communities provide a host of other opportunities, from Lodi Lake Park and Nature Area to the Woodbridge Ecological Reserve. The County-owned and operated Mickenzie Grove Park offers a zoo, rides and a historical museum to delight both children and adults. The San Joaquin Delta offers some of the best boating in the state: more than 1,000 miles of waterways stretch from the Stockton Marina to north of Sacramento and offers access to the San Francisco Bay.



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Education

From preschool to higher education, the County has it covered with an abundant array of public and private opportunities to learn and grow. The University of the Pacific, California State University, Stanislaus-Stockton Center, Humphreys College and Law School, National University, and San Joaquin Delta College offer a wide variety of choices for educational opportunities. The County's 14 school districts provide families with a wide choice for children's educational development.



Agriculture

The county is one of the most agriculturally rich regions in California. The Lodi Appellation produces some of the finest wines and wine grapes in the world. Over 85 wineries offer opportunities for tasting and special events.

Almonds are the leading commodity, with 87,300 bearing acres. Grapes, milk, walnuts and eggs round out the top commodities, with an abundance of other produce. Weekly farmers markets throughout the county offer a cornucopia of fresh fruit and vegetables. Fruit stands and pick-your-own produce farms dot the countryside.

Housing

Housing is plentiful in San Joaquin County and is affordable when compared to other nearby areas.

Housing ranges from new developments to historic homes found mostly in central Stockton and downtown Lodi. San Joaquin County is a place where families can grow, learn, and experience the nature and beauty of the California landscape while benefiting from the unique opportunities - cultural, recreational, and educational - provided.